### Table: 3 B

#### Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

#### Name of candidates-----------------------------------------------------------------------------------------------

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S.N.** | **Academic Record** | **Score** | | | | Score alloted |
| 1. | **Graduation** | 80% & Above  = 21 | 60% to less  than 80% = 19 | 55% to less  than 60% = 16 | 45% to less  than 55% = 10 |  |
| 2. | **Post Graduation** | 80% & Above  = 25 | 60% to less  than 80% = 23 | 55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60%  = 20 | |  |
| 3. | **M.Phil.** | 60% and  above = 07 | 55% to less than 60% = 05 | | |  |
| 4. | **Ph.D.** | 25 | | | |  |
| 5. | **NET with JRF** | 10 | | | |  |
| **NET** | 08 | | | |  |
| **SET** | 05 | | | |  |
| 6. | **Research Publications (2 marks for each research publication published in Peer-**  **Reviewed or UGC- listed Journals)** | 06 | | | |  |
| 7. | **Teaching/Post Doctoral Experience (2 marks**  **for one year each)#** | 10 | | | |  |
| 8. | **Awards** | | | | |  |
| International/ National Level (Award given by International Organizations/ Government of India/ Government of India recognized National  Level Bodies) | 03 | | | |  |
| State Level (Awards given by State  Government) | 02 | | | |  |

**#*However*, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

* 1. (i) M.Phil + Ph.D : Maximum - 25 Marks

1. JRF/NET/SET : Maximum - 10 Marks
2. In awards category: Maximum - 03 Marks
   1. This format be filled by the College and Number of Candidates to be called for interview shall be decided by the college

|  |  |  |
| --- | --- | --- |
| C) Academic Score | - 84 | Marks Score |
| Research Publications | - 06 | -------------- |
| Teaching Experience | - 10 | ---------------- |
| **TOTAL** | **- 100** |  |

Principal of College:-

**Name of College :\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**ATTENDANCE SHEET**

**Interview for the Post of :- Assistant Professor in Subject\_\_\_\_\_\_\_\_\_\_\_\_**

**Category\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date of Interview : ­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

|  |  |  |
| --- | --- | --- |
| Sr. No. | Name of Candidates | Signature |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
| 4 |  |  |
| 5 |  |  |
| 6 |  |  |

Signatures of selection committee Members :-

1. 2) 3)

4) 5) 6)

7) 8) 9)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GONDWANA UNIVERSITY GADCHIROLI** | | | | | | | | | | | |
| **PROFORMA II** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| NAME OF THE COLLEGE ----------------------------------------------------------------------------------------------------------------------------------------------------------- | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Name of Candidates who have been called and appeared for the interview for the post of **Assistant Professor** in the subject -------------------------------- for Category ------------------------------------ Held on --------------------------------------------------- | | | | | | | |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Sr.No. | Name of Applicant Full Address | Academic Qualifications | | | Professional Qualifications If any | Teaching Exp, If any with the names of the institutes & standard  (ug/pg) | Whether belongs to S.C./S.T./V.J.N.T./N.T/O.B.C. | Date of Advertisement and Names of News Papers in which it was published. | Name of Candidates order of Preference. | Reason for not selecting the duly Qualified candidates to be mentioned against names | Remarks |
| Graduation | Post Graduation | Ph.D/N.E.T./S.E.T./ M.Phil. |
| Yr. of Passing Division & % of passing | Yr. of Passing Division & % of passing | Yr. of Passing Division & % of passing |
| **1** | **2** | **3** | **4** | **5** | 6 | 7 | **8** | **9** | 10 | 11 | 12 |
| 1 |  |  |  |  |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| A. Certified that I have gone through the provisions of clause 'c' of the academic Instructions No. 1 Dt. 26th May 1992 and that they were brought to notice of members of the selection committee at the time of interview | | | | | | | | | | | |
| A. Certified that in response to advertisement given by the college in the news papers mentioned in col. No. 9 above. For recumbent to the post/s of the teacher (S) in the subject mentioned above in all ………………………………………………… applications were received, out of which ........................................ applicants were called for the interview and only .......................Candidates..................... attended the interview with original certificates testimonials. | | | | | | | | | | | |
| Place:---------------------------- Date: ---------------------------------- | | | | |  |  |  |  |  |  |  |
|  | Signature of members of the selection committee | | |  |  |  |  |  |  |  |  |

Subject Experts V.C. Nominee Govt. Nominee Head of the Dept-

**1]**  **1] Nominee - -**

**2] 2) subject Expert**

**3] Academician rep. SC/ST/OBC……**

President or his Nominee Principal

**Report of the Selection Committee ( Format-A)**

Interview for the post of **Assistant Professor**

Name of College: ---------------------------------------------------------------------------------(Aided/Non-Aided)

Pay Scale: -------------------------------------------------------------Name of Subject: **--------------------------------** No. of post :.............

Date of Interview ---------------------- Reserved for category :.................

**Selection criteria/weightages**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Sr.  No. | Name of Candidate | Caste category | Date of Birth | (A) Academic Record and Research Performance 50% | | | | | | | | | | | | | | (B)  Assessment  of Domain Knowledge and Teaching Skills 30%  (Format-B)  60 Marks | (C)  Personal Interview  20 %  (Format-B) 40 marks | Grand Total  (A+B+C)  16+17+18  100%  200 marks | Remark  Selected/ Wait listed |
| Academic Score 42% | | | | | | | | | | | Research Publications  3% | Teaching/ Post Doct. Exp. (5%) | Total 50% |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | | 10 | | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
|  |  |  |  | U.G. Merit/Distin./IInd Div.  80/60/55/45 % : 21/19/16/10 | P.G (50% for Reserved Category)  >80/60-80/55 : 25/23/20 | M.Phil  >60/60-55 : 7/5 | Ph.D  25 | NET with JRF | | NET | | SET | Awards  (International, National/ State Level : 3/2) | Total (From 5 to 12) | Ressearch Publication  2 marks for each paper in Refered or UGC Listed | 2 marks for one year full time service | Total (13+14+15) | Excellent / very Good / Good /Average : 60/50/40/30 | Excellent / very Good / Good /Average : 40/35/30/25 |  |  |
| Max. Weightage | | | | 21 | 25 | 07 | 25 | 10 | | 8 | | 5 | 3 | 84 | 6 | 10 | 100 | 60 | 40 | 200 |  |
| Max. 25 | | Max. 10 | | | | |
| 1 |  |  |  |  |  |  |  |  |  | |  | |  |  |  |  |  |  |  |  |  |

Subject Experts V.C. Nominee Govt. Nominee Head of the Dept-

**1]**  **1] Nominee - -**

**2] 2) subject Expert**

**3] Academician rep. SC/ST/OBC……**

President/Secretary Principal

**( Note : This form should be filled after filling the forms B & C,. At the end, the form D and minutes of selection committee should be prepared.) -**

**Report of the Selection Committee (Format-B)**

Interview for the post of **- Assistant Professor**

Name of College: ------------------------------------------------- **Dist. : ..........................**. (Aided/NonAided)

Pay Scale: -------------------------------------Name of Subject:**---------------------**No. of post : **------**

Date of Interview **------------------**Post Reserved for category : **-------------**

**Selection criteria/weightages**

**Score Sheet (Individual) : Domain Knowledge and Teaching Skills (DKTS) (30%) (60 marks)**

**and Personal Interview(PI) (20%) (40 marks)**

|  |  |  |  |
| --- | --- | --- | --- |
| Sr. No. | Name of Candidate | Domain Knowledge and Teaching Skills (60) | Personal Interview (40) |
| 1 |  |  |  |
| 2 |  |  |  |
| 3 |  |  |  |

**Note : Every Member of the Selection committee separately will fill this format for all the candidates and then consolidates the scores of all members in form no C**

Signature of Member of Selection committee

( Name : **)**

**Report of the Selection Committee (Format C)**

Interview for the post of **Assistant Professor**

Name of College: **----------------------------------------------------------- Dist. -------------------------**. (Aided/ Non Aided)

Pay Scale: **---------------------------------------** Name of Subject: **---------------------------------------** No. of post : **-----------------**

Date of Interview **--------------------------------------** Post Reserved for category : **---------------------------------**

**Selection criteria/weightages**

**Comparative Statement**

**Domain Knowledge, Teaching Skills (DKTS) (30%) (60 marks)**

**Personal Interview(PI) (20%) (40 marks)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Sr.No.** | **Name of Candidate** | **Items** | **Chair Person** | **Subject Experts** | | | **V.C. Nominee** | | **Govt. Nominee** | **HOD** | **Principal** | **Total** | **Average** | **Rank** |
| **1** | **2** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** |
| 1 |  | **DKTS (30%) (60 marks)** |  |  |  |  |  |  |  |  |  |  |  |  |
| **PI (20%)%) (40 marks)** |  |  |  |  |  |  |  |  |  |  |  |  |
| 2 |  | **DKTS (30%) (60 marks)** |  |  |  |  |  |  |  |  |  |  |  |  |
| **PI (20%)%) (40 marks)** |  |  |  |  |  |  |  |  |  |  |  |  |

Subject Experts V.C. Nominee Govt. Nominee Head of the Dept-

**1]**  **1] Nominee - -**

**2] 2) subject Expert**

**3] Academician rep. SC/ST/OBC……**

President/Secretary Principal

**Report of the Selection Committee (Format D)**

Interview for the post of **- Assistant Professor**

Name of College: **--------------------------------------------------------- Dist. ------------------------------** (Aided/ Non aided)

Pay Scale: **-----------------------------------------------** Name of Subject: **---------------------------** No. of post : ..................

Date of Interview **---------------------------** Post Reserved for category : **-----------------------------**

**List of Selected and Wait listed Candidates**

|  |  |  |  |
| --- | --- | --- | --- |
| **Sr No.** | **Name of Candidates** | **Score out of 200** | **Selected/ Wait listed** |
| **1** |  |  |  |
| **2** |  |  |  |
| **3** |  |  |  |

Subject Experts V.C. Nominee Govt. Nominee Head of the Deptt.

**1]**  **1] Nominee - -**

**2] 2) subject Expert**

**3] Academician SC/ST/OBC……**

President/Secretary Principal

**PROFORMA ‘A’**

Name of College: -------------------------------------------------------------------------------------

**MINUTES OF SELECTION COMMITTEE**

The meeting of the Selection Committee for the post of **Asst. Professor** in Subject\_\_\_\_\_\_\_\_\_\_\_\_\_\_for the Category \_\_\_\_\_\_\_\_\_\_\_\_\_ was held on \_\_\_\_\_\_\_\_\_\_\_\_\_. At\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_AM/PM at Place \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**The following members were present :**

1. Chairperson of Governing body Chairperson : **---------------------**

**2.** The Principal of the College Member :..................................

3. The Head of the Department Member :..................................

4. Nominee of the Vice-Chancellor of Affiliating University Member : **---------------**

**5.** Subject Expert nominee of the Vice-Chancellor. Member : **--------------------------**

6 Subject Experts nominated Member ...................................

by Chairperson of Governing body out of the Panel

of five Experts recommended by Vice Chancellor

7.Subject Experts nominated Member ....................................

by Chairperson of Governing body out of the Panel

of five Experts recommended by Vice Chancellor

8. Academician representing SC/ ST/ OBC/ Member : **------------------------------­­­­­­­­­­­­­­­­­­­­­­­­­­­­­---------**

Minority/Women/Differently abled categories

to be nominated by the Vice-Chancellor

if any of the above members does not belongs to that category.

9. Joint Director HE or his nominee not below the Member : ................................

rank of Associate Professor.

( Quorum shall be of **Five Members** out of which **Two shall be subject Experts** out of three subject Experts and **Join**t **Director HE** or his/her Nominee.)

In all applications were received out of which the committee interviewed candidates and only candidates have been selected in the following order of preferences:

1. ...............................................................................

2. ...............................................................................

3. ...............................................................................

**Signature of the members of selection committee**

1. Chairperson of Governing body Chairperson : **---------------------**

**2.** The Principal of the College Member :..................................

3. The Head of the Department Member :..................................

4. Nominee of the Vice-Chancellor. of Affiliating University Member **-------------**

**5.** Subject Expert nominee of the Vice-Chancellor. Member : **--------------------------**

6 Subject Experts nominated Member ...................................

by Chairperson of Governing body out of the Panel

of five Experts recommended by Vice Chancellor

7.Subject Experts nominated Member ....................................

by Chairperson of Governing body out of the Panel

of five Experts recommended by Vice Chancellor

8. Academician representing SC/ ST/ OBC/ Member : **------------------------------**

Minoriy/Women/Differently abled categories

to be nominated by the Vice-Chancellor

if any of the above members does not belongs to that category.

9. Joint Director HE or his nominee not below the Member : ................................

rank of Associat Professor.

:

(Signature of the Principal with Stamp)